

INDUSTRIAL SAFETY

Building custom safety solutions to meet your company's unique objectives and requirements.

Adding value to our clients by using industry leading best practices to create a strong safety culture in the workplace to lower injury incident rates, OSHA fines, insurance premiums and litigation risks while improving efficiency and employee wellness.

During an initial assessment, we will identify the specific programs required to ensure compliance plus effectively mitigate risk to employees and lessen liability to employers. Some examples of our specific programs include Fleet Management, Lean Safety, Lockout Tagout, Respiratory Protection, Silica Compliance, Forklift Programs, and Hazard Communications Training.

Pike Consulting Group was formed by Mitchell Smith and Gary DeGeorge Sr. in 2010. Pike has headquarters in Atlanta, GA with 26 associates serving 300+ customers in 11 states.

Pike offers customized products and services to manage Environmental, Health, Safety & Fleet Management Systems Nationwide with a focus area in Southeast, Southwest, Midwest, and East Coast regions. Pike uses a combination of industry leading programs coupled with hands-on training and mentoring in order to create a strong behavior-based safety culture that is sustainable long term.

To better serve customers, Pike Consulting Group has both a Construction Division and an Industrial Division with an integrated network of:



OSHA Authorized General Industry & Construction Trainers

20+ 2

300

Certified Field Trainers

National Safety Council Certified Defensive Driving Instructors

Documented safety policies, procedures and training modules

Critical Challenges for Industrial Employers

Today's business environment is challenging with the focus on striving to meet customer demands while managing continuously changing government compliance regulations along with high litigation risks.

Often companies hire an internal safety manager to handle the enormous responsibility only to learn that this task is overwhelming for one person to handle. What is the best solution? Hire more safety personnel, or outsource to a well-established company with a team of safety professionals?

A multi-focused approach is essential when managing risk, keeping up with regulatory changes and creating a strong safety culture. Pike's proven solution uses industry leading techniques, hands-on training, mentoring, and employee performance as key elements in generating an effective and sustainable safety program.

Major Financial Risks to Industrial Companies

DID YOU KNOW?

OSHA Fines		
\$13,494	Maximum penalty per violation cited	
\$134,937	Maximum penalty for willful/repeat violations	
\$13,494	Per day penalty for failure to abate (maximum 30 days)	
\$10,568	Average penalty for each violation cited*	
\$89,108	Average company total citation penalty*	
On the Job and Vehicle Accident Costs		
\$73,245	Average cost for a Commercial Fleet Vehicle Accident Insurance Claim	
\$41,227	Average work-related injury cost to employers	
\$1,405,000	Average cost work-related fatality accident	

* www.osha.gov "Major Penalty Statistics" Jan 2018 - Present

Services Offered

- Free Initial Assessment to identify compliance issues, employee risks and review the specific goals of an organization
- Development of a tailored Environmental, Health & Safety System that achieves OSHA compliance and drives an engaged workforce to create a strong, sustainable safety culture
 - Full suite of over 300 training modules in multiple languages for managers, employees, temporary and subcontract workers. Program offers hands-on training as well as individual coaching, mentoring and formal audits
- Comprehensive Fleet Management and Training programs designed to reduce accidents, vehicle damage, litigation claims and insurance premiums
 - Hands-On training and certification modules including Forklift operations, Equipment Lockout/Tagout, Silica dust control, OSHA 300 Logs, Hazardous communications, Emergency Evacuations, Machine Guarding, Fall Protection, Defensive & Distractive Driver, Fleet vehicle inspections, Fleet accident reporting and many others

Ongoing Safety Culture Management

New employee and initial safety training

- Regular and frequent supplemental training utilizing coaching events, tool box and dock talks plus routine reviews with supervisors and management
- Recertification and job-specific training required at specific intervals (Forklift certifications, Lockout/Tagout annual training, Respiratory Program training/fit testing)
- Management and Employee performance assessments and recommendations for corrective actions
 - Perform Safety Stand Downs to draw attention to a specific hazard and ways to mitigate
 - Implement Industry leading best practices including Lean Safety, behavior based safety techniques, safety committee engagement, formal audits and employee performance reviews

Five Areas That Require Recurring Certification Or Training



FORKLIFT

Operators must be licensed before operating and recertified every 3 years.



LOCKOUT TAGOUT (LOTO)

Employees must receive initial training on LOTO procedures. Refresher training along with a LOTO process review must be conducted annually thereafter.



RESPIRATORY PROTECTION

Employers must ensure the following are performed and documented prior to an employee wearing a mask:

- Training
- Medical Evaluation
- Fit Test

RESPIRATORY MONITORING

Ongoing respiratory monitoring is required:

- Fit tests must be performed annually
- Employees required to wear a mask more than 30 days in a year must have a Medical Review performed every 3 years



HEARING CONSERVATION & PROTECTION PROGRAM

Employees exposed to noises above the permissible exposure level must have controls in place and audiometric testing available. Re-testing is required when a change in production, process, equipment or controls increases noise exposures.



Contact us today to find out how we can help your company achieve safety compliance, reduce risk, and increase profitability.

PIKEGROUP.NET 1.678.208.5548